

Colfax County Board Minutes



December 11, 2018
Commissioners Meeting
Minutes

A meeting of the Board of Commissioners of Colfax County, Nebraska was held in the Commissioners Room of the County Courthouse, Schuyler, Nebraska on the 11th day of December, 2018. The County Board of Commissioners met at 8:30 a.m. Present were: Jerry Heard, and Gil Wigington, County Commissioners, and Rita M. Mundil, County Clerk. Notice of this meeting was given in advance thereof by posting written notice in at least three different public places as shown by the Certificate of Posting Notice. Availability of the proposed agenda was communicated in the advance notice and in the notice to the board. Copies of the Open Meetings Act were posted and available to the public. All proceedings shown were taken while the meeting was officially convened and open to the public.

The acting chairman stated a copy of the Open Meeting Act statute is posted and available to the public.

Motion Wigington; second Heard to approve the agenda. Voting YES: Heard and Wigington. Voting NO: None. Motion carried.

Motion Heard; second Wigington to approve the minutes of 11/27/18. Voting YES: Wigington and Heard. Voting NO: None. Motion carried.

No report from the general assistance clerk.

The clerk provided the board with a copy of her monthly fees and STOP Revenue received. The board reviewed January 2019 items – (meeting dates in conflict, wages, and board chairman).

The board received a copy of the monthly fee report from the district court clerk.

CASA's 3rd quarter report was provided to the board and will be placed on file.

The sheriff's November monthly report was provided to the board and placed on file.

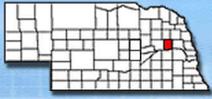
The vet service officer provided his November monthly report and claim reimbursements for July 24, 2018, August 7, 2018, August 21, 2018, September 4, 2018, September 18, 2018, October 2, 2018, October 16, 2018, October 30, 2018, November 27, 2018 and December 11, 2018 which will be placed on file.

The county attorney entered the meeting at 8:40 a.m.

Julia Kreikmeier/Extension gave a report of the activities of her department and provided a recommendation for one position on the extension board (District 2 has one open position). Motion Heard; second Wigington to approve the re-appointment of Drew Wolfe to serve a 3 year term on the extension board. Voting YES: Heard and Wigington. Voting NO: None. Motion carried.

The county attorney reviewed the 2019 Juvenile Service Grant applications with the board. Motion Wigington; second Heard to authorize the acting chairman to sign the 2019 Juvenile Service Grant applications with the crime commission for the Enhancement Grant (\$16,635) and Community-based Grant (\$39,353). Voting YES: Wigington and Heard. Voting NO: None. Motion carried.

The Colfax County Personnel Committee met Thursday, November 29th and discussed removing "Grievance Procedure" from Employment Policies due to Nebraska is an "at will" employment state which means that the employer and the employee have equal rights to end the employment at any time. Neither party is obligated to give notice or cause for termination. The Colfax County Grievance Board would dissolve with the removal of the Grievance Procedure. Their recommendation is to remove "Grievance Procedure from Employment Policies which would then dissolve the Colfax



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County Grievance Board. The committee is also contacting NIRMA to obtain a DVD to provide training on Violence in the Workplace/Sexual Harassment.

Motion Heard; second Wigington to approve the removal of “Grievance Procedure” from the Employment Policies section which would then dissolve the Colfax County Grievance Board from the Colfax County Employee Handbook. Voting YES: Heard and Wigington. Voting NO: None. Motion carried.

The highway superintendent gave a report of the activities of his department; information was received from a local land owner’s attorney on water issues with County Road 6. An update on road/bridge projects was given. He also attended a meeting where grant money may be available for weirs (to slow down erosion).

A representative from Western Star provided information on a 2020 Dump Truck that if purchased would be by state bid. Motion Wigington; second Heard to purchase by state bid a 2020 Dump Truck with Western Star for the amount of \$152,043.00. Voting YES: Wigington and Heard. Voting NO: None. Motion carried.

No report from Disabled American Veterans.

The board provided an opportunity for county employee’s to attend an “Agenda-less meeting”.

The Zoning/Flood Plain administrator gave a report of the activities of her department; following DEQ notices were reviewed: Cedar Hill Cattle, Inc. Concentrated Animal Feeding Operation for Approval to Operate LWCF-Phase II and NPDES General permit; Cuda Pork, LLC Animal Feeding Operation on Notices of Application Received and Vrba Enterprises, Inc. Concentrated Animal Feeding Operation on Notice of Application for Major Modification Received. A list of permits issued was provided to the board for their review.

The clerk summarized the day’s agenda and action taken.

Motion Heard; second Wigington to adjourn BOC at 10:02 a.m. and to meet again December 26, 2018. Voting YES: Heard and Wigington. Voting NO: None. Motion carried.

I, Rita M. Mundil, duly elected and qualified County Clerk of said county, do hereby state that the above minutes were recorded by me, are true and correct to my knowledge, are recorded in the Commissioners Records and were completed for public inspection and publication on the 13th day of December, 2018.

Rita M. Mundil, County Clerk